



MARCH 2011

North Carolina Jail Administrators' Association

From The President ...

Hello, everyone! After a long, cold winter, I'm sure many of us are ready for the warmer weather that spring will bring. Spring gives us all a new hope on the year as the trees turn green and the flowers begin to bloom. There's something comforting about the newness of spring.

Spring, in turn, brings with it change. Some change is welcomed, while other forms might be just plain difficult.

Certainly, many of us enjoy being able to leave the winter coat at home, trade in the windshield scraper for an umbrella and take a walk outdoors without returning with numb fingers.

We all like how moods of the folks around us tend to become more lively, like our spirits are being warmed by a closer sun. Of course, the attitudes of others tend to reflect how we feel about our own situation, so we feel that cheer of spring within ourselves, too.

Change, whether it be direct or indirect, can be perceived as a hindrance as well.

We become comfortable in our situation and climate, whether that be at home, at work or just outside. As the seasons change, so do responsibilities with fam-

ily, the house and our duties for our employers.

Change can be stressful. We know it's coming, but it never fails to cause fits of anxiety or a feeling of loss of control.

Remind yourself this year, that with the good of spring, there might be a sense of burden, too. Know that you can prepare yourself by keeping a calendar of events and stay in excellent communication with your family, your peers and your employer.

Ask questions to find answers. That's remaining in control of your environment. Seek knowledge that will help yourself and others around you. That's initiative. Provide a good example to those who view you as a role model. That's doing the right thing.

The days will begin growing longer, and before we know it, it'll be Memorial Day weekend. We'll all be preparing for our summer plans.

For now, though, remember one thing: Soon it will be Spring 2011. Let's all enjoy it.

Sincerely,

Wendell Sain

Calendar Of Events

NCJAA
2011 Spring
Training
"Principles,
Priorities and
Performance"
April 20

Embassy Suites
Greensboro
(See Page 4)

NCJAA
2011 Fall
Conference
Sept. 30-Oct. 2
Embassy Suites
Greensboro

NCJAA
PO Box 41368
Raleigh, NC 27629
elaine@execman.net
919-876-0687

News And Notes

State Prisons Finding An Increasing Number Of Mobile Phones In Cells

The NC Dept. of Corrections recently acknowledged that the number of mobile phones has steadily increased in the past decade. A recent report showed that in 2005, 33 devices were confiscated from inmates. In 2010, 634 were confiscated. One option to search for mobile phones is the use of specially trained dogs to locate the devices, though, there is the cost of acquiring and training the dogs.

Attention New Jail Administrators

The NCJAA Board is here to help!!! Are you a new Jail Administrator and have questions that the NCJAA

board can help you with? Would you like to have a couple of the board come to your jail and talk with you regarding questions you have in your new position? If we have a couple of hours specifically for the new Jail Administrator in Greensboro during our spring training conference (April 20), would you participate? Call Elaine at the NCJAA office – 800-889-7118 or contact via email (elaine@execman.net) and indicate your interest.

Richard Frye Scholarship

Each year the scholarship committee may award a cash grant up to \$1,000.00. You must be a member of the NCJAA. Watch your mail; applications will be available in June.

NCJAA Detention Facility Directory And Resource Guide

The 2011 Detention Facility Directory is available online; however, updates are needed.

Please go to our website, www.ncjaa.org, home page, left-hand side, click on Handbook – NC Detention Facility and Directory Resource Guide.

Review your information, and if changes are needed, please print out your page, make the changes and fax to the NCJAA office at 919-878-7413.

Changes will be made March 15 and the new corrected version will be placed on the website.

Jail Administrators' 2011 Professional Development Program

The Jail Administrators' Professional Development Program was designed to provide detention leaders the tools required to not only survive the demanding and complex environment they work in, but to enhance the overall effectiveness and professionalism of their detention staff. In today's Jails, detention leaders face many challenges from jail overcrowding, to the rising costs of inmate medical care. Revenue sources have become a major concern for county governments and detention leaders need to capitalize on new programs such as SCAAP and ICE.

Changes in Jail Standards, case law, and overall correctional philosophies are just a few areas this course will cover. Risk Management and dealing with crisis situations will be another area we will focus on. The phrase "when did it happen and what did you do about it" is so critical to organizations and how they may be impacted by high profile events. Detention leaders must learn to be proactive and train their staff to see the potential consequences their actions (or inactions) may have on their organization.

The path to becoming an effective leader is a process which involves self-assessment, implementation, experience, evaluation, and more self assessment.

This program will begin a process of foundational learning that will start you on your path to effective leadership in your organization.

SCHEDULE OF CLASSES SALISBURY CAMPUS (8-5PM)

May 2-6, 2011

Core Leadership Skills for Jail Administrators - 40 hours

June 6-8, 2011

Risk Management and Legal Updates for Jail Administrators -24 Hours

July 11-14, 2011

Developing Revenue, Budget Preparation, and Grant Writing for Jails - 32 Hours

August 1-5, 2011

Training and Development of a Professional Jail Staff - 40 hours

August 29- Sept. 2, 2011

Crisis Management and Problem Solving for Jail Administrators - 40 Hours

Total Hours for certificate: 176 Hours

To enroll, contact Larry Heintz at RCCC: (704) 216-3745

**Presented by Justice Solutions
and Rowan Cabarrus Community College**

NCJAA Leadership Seminar

“Principles, Priorities, and Performance”

Wednesday, April 20, 2011

9am to 3pm (Lunch will be provided)

Training will be held at the Embassy Suites
204 Centreport Drive, Greensboro, NC

Instructors:

Chuck Williamson – Chuck is a twenty-two year detention professional with the Guilford County Sheriff’s Office. He currently holds the rank of captain and is assigned to the 1032 bed new jail transition project. Chuck holds a Ph.D. in Leadership Studies from North Carolina A&T State University and a Master of Public Administration Degree from North Carolina Central University. Chuck’s primary research interests are leader and leadership development processes, as well as designing and facilitating custom training programs for law enforcement and corrections agencies. Chuck has conducted training programs for the North Carolina Jail Administrator’s Association, South Carolina Sheriff’s Association, Mid-West Gang Investigator’s Association, and numerous law enforcement agencies in North Carolina. Chuck is a contributing faculty member at Walden University’s School of Public Policy and Administration and Capella University’s School of Public Safety Leadership.

Jack P. Johnson- Jack has over 30 years of law enforcement and detention officer experience. He served as the Jail Administrator for the Rockingham County Sheriff’s Office for eight years and was the Commander for the Department’s Special Emergency Response Team. He is currently the Division Commander for the Guilford County Sheriff’s Prison Farm and has been with that department since 1998. Jack has received the Advanced Law Enforcement and Detention Officer Certification from the North Carolina Sheriff’s Training and Standards Division. He is also a certified law enforcement and detention officer instructor and former school director for the Detention Officer Certification Program. Jack has an Associate Degree in Police Science and Bachelors in Criminal Justice. He is a founding member of the North Carolina Jail Administrators’ Association and owner of Justice Training Solutions.

Agency / County _____

Contact Person _____ Phone No. _____

Please print the names of your employees who will attend the training, and please indicate if they are Association members:

	Yes	No		Yes	No
_____			_____		
Name	Member		Name	Member	
_____			_____		
Name	Member		Name	Member	

If you plan to stay overnight prior to the training, **accommodations as follows:** Please contact the Embassy Suites 336-668-4535. The deadline for hotel reservations is April 1. (Rate \$97.00)

Return this form (and a check for \$25.00 for each non-member) to the address below.

If you have any questions concerning payment of registration fees,
please contact the NCJAA office at 800-889-7118.
North Carolina Jail Administrators Association
PO Box 41368, Raleigh, NC 27629

***** ALL FORMS MUST BE RECEIVED BY APRIL 16, 2011 *****