



FEBRUARY 2010

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## North Carolina Jail Administrators' Association

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### *President's Message ...*

The year 2009 is gone. Hope everyone had a great CHRISTMAS and a HAPPY NEW YEAR. The board of directors is looking for a good year as we all begin the new year of 2010.

We are planning a workshop to further expand what we can do for the detention facilities across the great state of North Carolina, focusing on new ideas and the future of the NCJAA.

We are in the process of putting together the training for the regional training sessions and annual conference. If anyone has a topic they would like to see, please let a Board Member know. The annual conference will be held again this year at the Embassy Suites in Greensboro.

The awards will be a little different this year, so please keep in mind the deadline for getting your nominees in.

I encourage all the Detention Officers across the state to be safe and be aware of what is going on within your units. As most of you have heard, there was an assault on a Detention Officer from an inmate that made a shank out of toothbrushes. Inmates have 24 hours a day to think of ways of getting to know the Officers; the Officers have eight to 12 hours to stay that one step in front. BE CAREFUL!

As I have said in the past it takes special people do the duties of a Detention Officer. Be proud of the profession you are in; it takes a lot of work. Just a word to think about ... if it were not for the Detention Facilities the Deputies would not have anywhere to put the inmates and if it were not for the Detention Centers the Deputies would not have a duty.

On the way to work this morning I heard this on the radio. I think sometimes we have bad days, but we need to always think about what your bad days can do to oth-

ers and yourself.

Long ago in a small, far away village, there was a place known as the House of 1,000 Mirrors. A small happy little dog learned of this place and decided to visit. When he arrived, he bounced happily up the stairs to the doorway of the house. He looked through the doorway with his ears lifted high and his tail wagging as fast as it could.

To his great surprise he found himself staring at 1,000 other happy little dogs with their tails wagging just as fast as his. He smiled a great smile, and he was answered with 1,000 great smiles just as warm and friendly. As he left the house, he thought to himself, "This is a wonderful place; I will come back and visit often."

In this same village another little dog, who was not quite as happy as the first one, decided to visit the house. He slowly climbed the stairs and hung his head low as he looked into the door. When he saw the 1,000 unfriendly looking dogs staring back at him, he growled at them and was horrified to see 1,000 little dogs growling back at him.

As he left, he thought to himself, "That is a horrible place, and I will never go back there again."

All the faces in the world are mirrors. What kind of reflections do you see in the faces of the people you meet?

### **ROMANS 8:28**

AND WE KNOW THAT ALL THINGS WORK TOGETHER FOR GOOD TO THEM THAT LOVE GOD, TO THEM WHO ARE CALLED ACCORDING TO HIS PURPOSE.

*Wendell Sain*

**Wendell Sain**  
**President**

# In Memoriam: David Sloan Stevenson

(September 29, 1950 - December 22, 2009)

**By Chief Timothy D. Copeland  
(Ret.), Pitt Co. Sheriff's Office**

David Sloan Stevenson, age 59, retired Major of the New Hanover County Sheriff's Office, died suddenly at his White Lake, N.C., home on Tuesday, December 22, 2009.

David was born in Beckley, W.Va., on September 29, 1950, to the late Kyle and Anna Lee Trent Stevenson. In addition to his parents, he was preceded in death by a sister, Sandra Stevenson.

He is survived by his daughter, Crystal Stevenson, and her mother, Susan Stevenson, Connie Stevenson, his sister, Mary Elizabeth Taylor, granddaughter Shelby Carlyle, his best friend, Debbie Miller, and two nephews.

David Stevenson began his law enforcement career with the New Hanover County Sheriff's Office in 1973. During his employment, Major Stevenson served in various divisions of the Sheriff's Office including Patrol, the Alcohol Field Enforcement Unit, Emergency Response Team, Civil Process, Detective Unit, and as Chief Bailiff. In 1992 he was assigned to the Jail and was soon the Supervisor of the Jail Annex. In 1995 he was promoted to Assistant Division Commander of the Jail and, in 2000, promoted to Chief Jailer. In 2002, he was promoted to Major in charge of Detention and Support Services, and was recognized as "New Hanover County Officer of the Year."

David oversaw the construction and occupation of the brand-new New Hanover County Detention Facility. He served on the Board of Directors of the North Carolina Jail Administrators' Association for a number of years, and as its president in 2004-05. He retired from law enforcement in



2005 and made his home in White Lake, N.C.

David was a member of Wrightsboro United Methodist Church, which is where a funeral service attended by more than 200 people was held on Tuesday, December 29, 2009. Rev. Donald Smith, a sworn law enforcement officer and Lead Chaplain of the Wilmington Police Department, officiated.

Major Stevenson was also eulogized by District Court Judge James H. Faison, III, Lt. T.C. Robinson (NHCSO Support Services Division) and New Hanover County Sheriff Edward J. McMahon.

Rev. Smith began his law enforcement career under the supervision of Stevenson, who was his Patrol Commander. Rev. Smith described himself as "a young, hyper, short sighted, and stubborn" deputy and David as "a stern, to the point, and precise" supervisor, but he found David to be "a hard, but fair man" who became his lifelong mentor.

Rev. Smith gave six principles upon which he believed David lived his life: (1) Life cannot be consumed by the badge. (2) Everyone deserves to be treated equally and fairly. (3) There is

very little in life that can't be fixed with honesty. (4) We must be willing to take risks, especially when it comes to people. (5) Loyalty requires self-sacrifice. (6) If you believe in something, we willing to stand up for it.

Major David Stevenson was buried with full law enforcement honors at Oleander Memorial Gardens at Wrightsville Beach, which included music by the Wilmington Police Department Bagpipe and Drum Corps, a twenty-one gun salute and Taps by the New Hanover County Sheriff's Office, and the presentation of a folded United States flag to David's daughter by New Hanover County Sheriff Edward J. McMahon.

Also attending the funeral was former New Hanover County Sheriff Joseph McQueen, Jr.

David loved his daughter and family, the jail profession and all phases of law enforcement, the professionals he worked with, and especially his Lord and Savior, Jesus Christ. His quick wit, well-meaning sarcasm and quick smile will be sorely missed by his family, friends and peers, and by the jail/law enforcement profession.

David often said: "Life's journey is not to arrive at the grave safely in a well preserved body, but rather to slide in sideways, thoroughly used up, totally worn out, shouting Woo Hoo, what a ride!!!"

On December 22, 2009, after a 59-year wild ride, David slid into heaven sideways shouting "Woo Hoo!!!" so he could exchange his worn-out body for a glorified body. He had made preparations in advance and God was ready for him. David received what he had been promised by the God who cannot lie: "... an house not made with hands, eternal in the heavens." (2 Corinthians 5:1)

## Training on Legal Issues For Detention Officers Coming In March

**By Mark Strickland**

The North Carolina Justice Academy and the National Institute of Corrections are pleased to announce a special training event for detention officers of North Carolina.

Ms. Patti Powell of the Clackamas County Sheriff's Office (Oregon City, Oregon) will be conducting training on Legal Issues for Detention Officers.

This eight-hour training event is scheduled for 1 p.m. to 5 p.m. on March 30, 2010 and 8 a.m. to Noon on March 31, 2010.

This course is designed to allow for travel time to and from Salemburg, N.C.

There is **no cost** to attend this course. You only have to pay for your travel and meals. This course is limited to the first 150 applicants.

You will need to access the NCJA registration form by visiting: [www.jus.state.nc.us/NCJA/reg.pdf](http://www.jus.state.nc.us/NCJA/reg.pdf).

The course number is #7645.

If you have any questions, please contact Mark Priest at 910-525-4151, [mpriest@ncdoj.gov](mailto:mpriest@ncdoj.gov), or Mark Strickland at 910-525-4151, [mstrickland@ncdoj.gov](mailto:mstrickland@ncdoj.gov).

## Help The Training Committee Offer Members More Variety

**By Robert Roupf**

The mission of the North Carolina Jail Administrators' Association is to encourage and facilitate professionalism through effective and timely training and the exchange of information between jail professionals. In an effort to keep in line with this mission, the Training Committee is asking for your input on what train-

ing you would like to see at our annual conference.

We would like to know if you are conducting any training in your county that would benefit the rest of the state. Are you an instructor that has a topic that you might think could benefit the rest of the state?

We would like to hear from you and see if you would instruct that topic at

our conference.

We on the training committee are here to serve the members of the association. Your input in the training would be a great help to the committee.

You can e-mail me at [rdroumpf@pittcountync.gov](mailto:rdroumpf@pittcountync.gov), or you can call 252-902-2885.

## Officers Save Inmate From Self-induced Hanging

**By Captain Charles McDonald**

**Henderson Co. Sheriff's Office**

An inmate awaiting trial on various charges including First Degree Rape of a minor child and First Degree Sexual Offences against a child, tried to take his own life about 3 a.m. on Saturday, November 21 in the Henderson County Detention Center.

"The quick response and superior training of those officers averted certain tragedy," Henderson County Sheriff Rick Davis said.

The Sheriff was referring to the fact that security cameras showed that from the time the inmate initiated

the attempt on his own life by hanging, until alert officers were able to respond to the unit, lift and hold the victim's body weight, Officer Chris Heatherly, while Officer Nick Newell cut the bed sheet noose. They reacted in under a minute.

"If not for them, he would have died," the Sheriff said.

Davis also credits Henderson County EMS with an "incredibly quick response time onto the scene, ensuring the man's successful recovery."

The inmate, whose identity is not being released, was in the Henderson County Detention Center under a \$301,000 secured bond. He also is

under a federal detainer by ICE agents under the 287g program pending the outcome of any possible conviction and sentencing resulting from his current charges.

Sheriff Davis noted that this particular individual had been arrested for Driving under a Fictitious License one month prior to the inception of the 287g program in Henderson County.

"Had 287g been in place at that time, this individual having committed a crime, would likely have been detected as illegal, detained, and denied the opportunity to victimize any citizens of Henderson County." Davis said.

## Detention Officer of the Year Award

This award provides you with the opportunity to recognize those uniformed employees who really hold our place together. Please select and submit the name of that outstanding man or woman that you have working with you. Any officer may nominate someone for an award.

In order to be eligible for this award, the person nominated must be a cer-

tified Detention Officer through Sheriffs' Standards and must be a full-time employee with the Detention Center.

All applications must be submitted with the Award Nomination Form and a one-page typed narrative clearly stating the justifications for the award. Applications must be completed and carry the endorse-

ment of the Jail Administrator or Sheriff.

All applications must be received by August 1, 2010 in order to be considered by the NCJAA Awards Committee. Mail to: NCJAA, PO Box 41368, Raleigh, NC 27629

Forms are available on the Web site – [www.ncjaa.org](http://www.ncjaa.org)

## Detention Officer of the Year Criteria

The NCJAA is committed to the professional growth of our local Detention Centers. Some of the ways this can be accomplished is by promoting meaningful training programs, exchanging technical information, developing and implementing jail standards, encouraging sound practices and adopting practices that improve the efficiency of Detention Officers.

There are dedicated people in every organization who work long and hard to accomplish the goals, which ensure that their organizations continue to run professionally. Out of all these dedicated professionals, there are those who stand out more than

others. The NCJAA is asking your help in identifying these individuals so we may honor them.

The NCJAA Board has decided to present a Detention Officer of the Year award for each region in the West, Central and East, as well as selecting an overall winner to be recognized as the "NCJAA Detention Officer of the Year."

The NCJAA Awards Committee will select the region winners as well as the overall winner. The NCJAA Awards Committee will consist of seven members that will include the NCJAA President and two members

from each region with one being a Board Member and the other being a Non-Board Member holding the position as Jail Administrator.

Each region winner will be announced by September 1 and be given an invitation to the Conference Banquet to be recognized and presented with a plaque in his or her honor for his/her individual region.

The NCJAA Awards Committee will announce the overall winner at the Conference Banquet and present the "NCJAA Officer of the Year" with an additional plaque and a cash prize of \$250.

Name of Nominee: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City/State/ Zip: \_\_\_\_\_  
Business Phone No.: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_

### Person Who Is Making the Nomination

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Agency: \_\_\_\_\_  
Street Address: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_  
Business Phone No.: \_\_\_\_\_ Fax: \_\_\_\_\_  
Email: \_\_\_\_\_

**Each nomination must be endorsed by the Jail Administrator or Sheriff.**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Location: \_\_\_\_\_  
Phone No.: \_\_\_\_\_  
Signature: \_\_\_\_\_

**Instructions:** Fill out the form. Attach a typewritten justification for your nomination. Use as many pages as necessary, but give the awards committee ample justification to support your nomination. Send the completed nomination package to:

NCJAA  
Officer of Year Award  
PO Box 41368  
Raleigh, NC 27629

## Great Training Opportunities for Detention

(All that's missing are the students)

**By Captain Jack P. Johnson**

The training opportunities available for detention personnel have come a long way in the last few years. Some of the newer officers might not believe it, but Jail School in North Carolina started out as a four-hour course ... Not too long ago, Detention Officers only were allowed to attend Jail School and annual CPR recertification. Sheriffs, Jail Administrators and trainers fought for years to get more training opportunities for their detention personnel. Due to their dedication and hard work (and a lot of other people along the way), Detention Officers in North Carolina are receiving some of the finest training available anywhere. I would just like to say, "congratulations and we've finally made it ..." Uh, wait a min-

ute, "Houston, we have a problem ..."

No sooner than the community colleges finally "signed on" to the detention training philosophy, Jails stopped sending their personnel to training. Here is what's happening with Community Colleges in my area:

- Gangs in Detention Class (canceled due to low enrollment)
- First Line Supervisor for Detention (canceled to low enrollment)
- FTO for Detention (canceled due to low enrollment)
- Detention Officer Survival Course (canceled due to low enrollment)

Unfortunately, detention trainers are telling me this is happening all over the state ... I've been a Jail Administrator for a long time, and I know all about staffing shortages. I also know that if you wait until you have a full staff to send your officers to training, they'll never go ... As detention professionals, we have to place a priority on training and take advantage of these great opportunities "so many people worked so hard to get ..." Please remember that community colleges are also feeling the affect of this tough economy and are having to make some deep cuts in their budgets. They can't afford to keep offering courses that eventually get canceled due to low enrollment. The bottom line, "if we don't start filling up these detention classes, we're back to Jail School and CPR ..."

## Jail Population Management Guide Available

**By Eddie Caldwell**

**Executive Vice President  
and General Counsel  
N.C. Sheriffs' Association**

In the fall of 2009 the National Association of Counties (NACo) released a publication entitled: "Jail Population Management: Elected County Officials' Guide to Pretrial Services."

In their monthly newsletter in October, 2009, the North Carolina Association of County Commissioners (NCACC) said the following about this publication:

Through its partnership with NACo, the Pretrial Justice Institute has released a guide that provides detailed information for elected county policy makers on how to manage resources at the front-end of the criminal justice system. Jail Population Management: Elected County Officials Guide to Pretrial Services shows counties how they can ensure the most effective and efficient use of local resources by implementing proven policies and procedures during the pretrial stage of the criminal justice system. US Department of Justice data shows

that nearly two-thirds of the nation's jail population is awaiting adjudication of a charge. The project was funded by the US Department of Justice's Bureau of Justice Assistance.

A copy of this publication can be obtained from the North Carolina Jail Administrators' Association website at: [www.ncjaa.org](http://www.ncjaa.org).

*Eddie Caldwell is the Executive Vice President and General Counsel for the North Carolina Sheriffs' Association, Inc. and he serves as a member of the Board of Directors of the North Carolina*

— NCJAA SPRING TRAINING —

APRIL 20-21 | SHERATON | RESEARCH TRIANGLE PARK, N.C.

# **Jail Administrators' Professional Development Program 2010**

**Presented by:**

## **Justice Solutions And Rowan Cabarrus Community College**

The Jail Administrators Professional Development Program was designed to provide detention leaders the tools required to not only survive the demanding and complex environment they work in, but to enhance the overall effectiveness and professionalism of their detention staff. In today's Jails, detention leaders face many challenges from jail overcrowding, to the rising costs of inmate medical care. Revenue sources have become a major concern for county governments and detention leaders need to capitalize on new programs such as SCAAP and ICE. Changes in Jail Standards, case law, and overall correctional philosophies are just a few areas this course will cover. Risk Management and dealing with crisis situations will be another area we will focus on. The phrase "when did it happen and what did you do about it" is so critical to organizations and how they may be impacted by high profile events. Detention leaders must learn to be proactive and train their staff to see the potential consequences their actions (or inactions) may have on their organization. The path to becoming an effective leader is a process which involves self-assessment, implementation, experience, evaluation, and more self assessment. This program will begin a process of foundational learning that will start you on your path to effective leadership in your organization.

### **Schedule of Classes – Salisbury Campus (8-5pm)**

**May 3-7, 2010**

**Core Leadership Skills for Jail Administrators - 40 hours**

**June 1-3, 2010**

**Risk Management and Legal Updates for Jail Administrators -24 Hours**

**June 21-24, 2010**

**Developing Revenue, Budget Preparation, and Grant Writing for Jails - 32 Hours**

**July 19-23, 2010**

**Training and Development of a Professional Jail Staff - 40 hours**

**August 16-20, 2010**

**Crisis Management and Problem Solving for Jail Administrators - 40 Hours**

**Total Hours for certificate: 176 Hours**

**To enroll, contact Larry Heintz at RCCC: (704) 216-3745**

**GET READY FOR THE NCJAA 2010 CONFERENCE!!!**

**SEPTEMBER 28-OCTOBER 1 | EMBASSY SUITES | GREENSBORO, N.C.**

**MAKE YOUR HOTEL RESERVATIONS TODAY — ROOMS *WILL* SELL OUT!**

**— 336-668-4535 —**



# Training Opportunity for the Members of the NCJAA

The N.C. Law Enforcement Officers Association is inviting you to participate in its Spring Training Conference. The schedule and agenda is listed below. The **South Carolina Jail Administrators Association** is having its trade show at the same hotel and the same time as the NCLEOA conference. If you would like to attend the NCLEOA conference and are a member of the NCJAA, you can attend at the member price, and you also will be allowed to go through the SCJAA Trade Show as long as you wear your name tag. This will allow you to go through the SCJAA Trade Show – it does not allow you to attend any of the SCJAA training. This is a great opportunity to participate in the NCLEOA training and attend the SCJAA Trade Show at the same time.

## NCLEOA SPRING TRAINING CONFERENCE MARCH 29-31, 2010

Hilton Hotel, Myrtle Beach, S.C.

Hotel Reservations 843-449-5000 - (rate: \$79.00) (Hotel Deadline is February 28, 2010)

(PLEASE PRINT)

Full Name: \_\_\_\_\_ Agency: \_\_\_\_\_

Agency Address: \_\_\_\_\_ Contact No.: \_\_\_\_\_

|                    |                          |         |       |
|--------------------|--------------------------|---------|-------|
| Registration fees: | Member (NCLEOA or NCJAA) | \$60.00 | _____ |
|                    | Nonmember                | \$75.00 | _____ |
|                    | Total Enclosed           |         | _____ |

**\*\*\*\*\*Please register for the conference by March 15, 2010\*\*\*\*\***

**If registration not received by March 15, Nonmember fee will apply**

Names for Badges: \_\_\_\_\_

(PLEASE PRINT)

Mail Conference Pre-Registration Forms to: **NCLEOA Post Office Box 41368, Raleigh, NC 27629**

## NCLEOA Spring Training Conference

### Monday, March 29, 2010

|                     |   |
|---------------------|---|
| 8:00 AM             | Welcome   |
| 9:00 AM – 10:30 AM  | <b>Gang Signs, Symbols and Signals – How to recognize and understand Gangs</b><br>Det. J.P. Guarino and Michelle Guarino, LCSW, Gang Therapist, New Hanover Co. |
| 10:30 AM - 10:45 AM | Break   |
| 10:45 AM - 11:45 AM | <b>Gang Signs</b> , continued   |
| Noon - 1:00 PM      | Lunch as a Group  |
| 1:00 PM - 4:00 PM   | <b>Working together with other Government Units to Combat Gang Activity</b><br>Det. J.P. Guarino and Michelle Guarino, LCSW, Gang Therapist, New Hanover Co.    |

### Tuesday, March 30, 2010

|                |   |
|----------------|---|
| 8:30 AM - Noon | <b>Leadership Training</b><br>Paul Butler, Chief Deputy of the Horry County (S.C.) Sheriff's Office |
| Noon - 1:00 PM | Lunch on Your Own   |